

CPP

Wonderlic



Comprehensive Personality Profile®

1 About the CPP Job Compatibility Questionnaire

Thank you for taking the time to carefully complete the CPP Job Compatibility Questionnaire.

The CPP consists of 88 True/False statements and should take about 30 minutes for you to complete. There are no "right" or "wrong" answers, so please respond to each statement in an accurate and straightforward manner.

2 Information Section (Please Complete)

Your Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Your Phone Number: (_____) _____

Company/Organization Name: _____

Position Held/Applying For: _____

Sex (Optional): Male Female

Race (Optional): White/Caucasian Black/African-American Hispanic
 Latino/Mexican Indo-Chinese Native American/American Indian
 Japanese, Korean South East Asian Pacific Islander
 Other

3 Directions (Please Read Carefully)

You may have a tendency to leave a "good impression" when you respond to the statements in the CPP Questionnaire. In order to help you separate yourself from this tendency, you are given two sets of True/False responses for each statement. Make sure you circle "T" (for True) or "F" (for False) for both the IDEAL and REAL responses for EACH and EVERY one of the 88 statements in the CPP Questionnaire.

Choosing the IDEAL Response: Put yourself into the shoes of the Ideal/Perfect candidate for the position for which you are applying and respond the way you feel this person would respond to each statement.

Choosing the REAL Response: Respond in the second column (labeled REAL) by describing yourself and your feelings. Do not attempt to cover-up your weaknesses or exaggerate your strengths.



Example: In the example to the left, the ideal or perfect candidate is always honest, so you would respond by circling the "T" under the IDEAL column. However, you may feel that **you** are not *always* honest, so you would describe yourself by circling the "F" under the REAL column.

Ask NOW if something is not clear. Please turn the page and begin. There is no time limit.

Nº 991654759

IDEAL Response		REAL Response			IDEAL Response		REAL Response	
1.	T F	T F	I believe I would enjoy the independence, excitement, and risk that is associated with owning my own business.	23.	T F	T F	I often have so many goals that I postpone relaxation and leisure activities.	
2.	T F	T F	I would really enjoy a career which involves research and analysis of complex, technical data.	24.	T F	T F	I sometimes find it difficult to change old habits.	
3.	T F	T F	I always look forward to situations which reward me with prestige or peer approval.	25.	T F	T F	I always lead a comfortable, relaxed lifestyle.	
4.	T F	T F	I like work requiring attention to many details.	26.	T F	T F	There have been occasions when I resented being asked to return a favor.	
5.	T F	T F	If my boss makes an unreasonable request, I usually have difficulty saying "no."	27.	T F	T F	I am more private and aloof (than open and affectionate).	
6.	T F	T F	I dislike problem solving that requires deep concentration and thorough analysis.	28.	T F	T F	The average person really puts in a hard day's work for a day's pay.	
7.	T F	T F	Whenever I make a mistake I am always willing to admit it.	29.	T F	T F	I can always disagree with someone and not feel uneasy or upset.	
8.	T F	T F	I am almost always warm and sensitive to the needs of others.	30.	T F	T F	There have been times when I have tried to get even with someone who has hurt me.	
9.	T F	T F	I am often more intense (than calm).	31.	T F	T F	I would be described by others as warm, compassionate, and caring.	
10.	T F	T F	I often enjoy organizing or analyzing subject matter.	32.	T F	T F	I like people to notice me and comment on my appearance.	
11.	T F	T F	I would like to be widely known as an expert in something.	33.	T F	T F	I have trouble saying "no" to persistent people.	
12.	T F	T F	I almost always prefer close, warm, and completely open relationships.	34.	T F	T F	When I don't know something, I am always willing to admit it.	
13.	T F	T F	Most people are honest and trustworthy even when they are not being watched.	35.	T F	T F	I am usually unexcitable, leisurely, and easy-going.	
14.	T F	T F	I worry about what other people think of me.	36.	T F	T F	I usually enjoy planning, organizing, and analyzing (more than directing).	
15.	T F	T F	I sometimes get jealous of the good fortune of others.	37.	T F	T F	I would like to do something which would make me well known.	
16.	T F	T F	I am sometimes considered to be cold and unsympathetic.	38.	T F	T F	I am usually eager and willing when it comes to helping out people with personal problems.	
17.	T F	T F	Most people inwardly dislike going out of their way to help other people.	39.	T F	T F	Most people try to take as much as they can and give back as little to society as possible.	
18.	T F	T F	I can almost always meet the challenge of authoritative or aggressive people.	40.	T F	T F	I find it difficult "telling off" people who treat me unfairly.	
19.	T F	T F	I am always frank and honest with people.	41.	T F	T F	There have been times that I have cheated on a test or examination.	
20.	T F	T F	I am usually leisurely and unhurried.	42.	T F	T F	I never fail to help someone who is in need.	
21.	T F	T F	I am more analytical (than intuitive) when making decisions.	43.	T F	T F	I would rather compete against myself to perfect a skill (than compete against others).	
22.	T F	T F	I would enjoy being a leader in order to get more recognition for my work.	44.	T F	T F	Most people pretend to care more about others than they really do.	

	IDEAL Response	REAL Response		IDEAL Response	REAL Response	
45.	T F	T F	I would like to be so well known that people would ask for my autograph.	67.	T F T F	I am a very loving and caring individual.
46.	T F	T F	Almost all so-called "do-gooders" are more phoney (than real).	68.	T F T F	Most people are out for themselves without real concern for the needs of others.
47.	T F	T F	I have never stolen anything from another person or business.	69.	T F T F	I have insecurities and feelings of inferiority.
48.	T F	T F	I find that I thoroughly enjoy being the center of attention.	70.	T F T F	I sometimes get annoyed when people express ideas which are different from mine.
49.	T F	T F	I find it difficult to express my loving and caring emotions.	71.	T F T F	I often enjoy complex, technical subjects or problems.
50.	T F	T F	The average person will tell a lie now and then to get ahead.	72.	T F T F	I would enjoy being seen dining or talking with important people.
51.	T F	T F	I find it difficult to assert myself.	73.	T F T F	Most people who know me would describe me as intense and highly motivated.
52.	T F	T F	In decision making, I use "gut feelings" (more than thoughtful meditation).	74.	T F T F	Most people take advantage of their employer's generosity.
53.	T F	T F	I can often enjoy work which requires attention to precise, meticulous detail.	75.	T F T F	I often get bored with details of complex, technical subjects or problems.
54.	T F	T F	I am usually even-paced and don't find myself hyped-up or overly energetic.	76.	T F T F	I have never deliberately told a lie.
55.	T F	T F	I really enjoy planning and organizing the details of any work that I must undertake.	77.	T F T F	I am usually more leisurely and easy-going (than active or intense).
56.	T F	T F	Most people are out to take more than they give.	78.	T F T F	I always enjoy publicity and special recognition.
57.	T F	T F	It is difficult for someone to use, control, or take advantage of me.	79.	T F T F	I usually dislike situations which require constant analyzing or organizing.
58.	T F	T F	Most employees will cheat or steal from their employers if given the right opportunity.	80.	T F T F	I find it easy to say the words "I love you."
59.	T F	T F	I would enjoy the prestige of being a world leader.	81.	T F T F	In an employer/employee relationship, "when the cat is away, the mice will play."
60.	T F	T F	I am often high-strung or hyperactive.	82.	T F T F	I find myself too agreeable.
61.	T F	T F	I usually take the "broad brush" approach (rather than attending to detail).	83.	T F T F	Most people cheat on their income tax.
62.	T F	T F	I always enjoy receiving trophies, awards, and other forms of recognition.	84.	T F T F	I like to work in energetic bursts (as opposed to consistent, methodical efforts).
63.	T F	T F	I am usually more loving and caring (than private and aloof).	85.	T F T F	Most employees work as little as they have to work to get their paycheck.
64.	T F	T F	I usually feel sentimental about anniversaries and birthdays.	86.	T F T F	I usually avoid asserting my ideas or opinions upon others.
65.	T F	T F	I find it easy to be assertive when necessary.	87.	T F T F	I am usually described by others as plain, simple and unpretentious (as opposed to proud or status seeking).
66.	T F	T F	I am sometimes a poor listener.	88.	T F T F	I am usually gradual and mild-mannered.